

Meeting Dates & Events

Mon., June 3
Retiree's Meeting

Tue., June 4
FOPA Meeting

Thur., June 6
FOP Picnic

Mon., June 10
Executive Board Meeting

Tue., June 11
East Side L-18 Luncheon at APG

Wed., June 12
West Side Luncheon at Triple Cats

Tue., June 18
Multi-Cancer Early Detection Testing

Wed., June 19
FOP Hall Closed

Mon., June 24
Regular FOP Meeting

Wed., June 26
West Side Luncheon at Triple Cats

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Two-Six NEWS



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Editors . . . Doug & Bobbi Utecht

VOLUME 29, ISSUE 6

CINCINNATI, OHIO

JUNE 2024

FOP President's Message

When I think of the FOP, the first letter says it all to me. Fraternal. We must continue to strive to do more for our members. So, we did. The morning of the Flying Pig, myself, Sean Woods, Don Meece, Michelle Comarata, and my wife were up and at it around 2 am to make 300 breakfast sandwiches for the cops working the race. We delivered them to the roll calls throughout the route. We learned a lot that morning and will be tweaking our process to make it more efficient. We are working on expanding this to other major events. Our next scheduled event will be Riverfest.

I want to thank everyone who attended the Hamilton County Police awards banquet where we recognized great police work being done all over the county. Despite the weather, we also had an increase in the attendance for the memorial parade. I suggested to Chief Theetge to relax the uniform policy, primarily for on duty personnel in an effort to get attendance up. Thankfully, she agreed, and adjustments were made. I hope this upward trend of participation continues in the future. We owe it to the survivors of the fallen to SHOW their loved ones will never be forgotten.

Earlier this month your local lodge, in conjunction with the state lodge, drafted and sent a letter to Chief Justice Sharon Kennedy of the Ohio Supreme Court urging the Supreme Court of Ohio to change the antiquated juvenile court rules. These rules allow juvenile court judges across Ohio to send cases to an "unofficial" docket, otherwise known as diversion. The biggest issue is that cops can no longer follow up with those cases as they aren't public record, therefore, they aren't reported outside the juvenile court. I did meet with Chief Theetge, PO Robin White who is the juvenile court liaison, and some juvenile court administrators. As a result, juvenile court administrators have committed to adding officers who charge resisting arrest or OOB as the "victim" in these charges. That triggers the court to reach out to those officers notifying them their charge went to diversion. It also gives the officer the opportunity to object to diversion or be part of the diversion process. Just because an officer objects, doesn't mean diversion will be denied. If you are notified by juvenile court, please respond accordingly.

The weather is changing to the warm side and school will soon be out. We are short-staffed and overworked. I can't stress enough...ONE run at a time. If the calls have to hold, let them hold. Your safety must be a priority. You are not able to be effective if you are not constantly considering the safety of yourself and your fellow officers. Be safe and cover over!

Fraternally,
Ken Kober

POLICE RETIREES NEWS

By Mike Bolte & Harry Roberts

Retirees for Cincinnati and Hamilton County Officers Meet the First Monday of the Month and begin at 1900 hrs and will be on June 3, 2024. Call Michelle at the FOP Hall, 513-381-2550, to join IF you are not a member.

Luncheons and Breakfasts

All LEO Retirees, Active Officers and Supporters are encouraged to come and have breakfast and/or lunch at these events.

West Side: The West Side luncheon at Triple Cats is the 2nd Wednesday **and** LAST Wednesday of each month. Both are in Harrison and start at noon. The West Side breakfast is EVERY Saturday at Price Hill Chili in the Garden Room and starts at 0800 hrs.

East Side: The East Side L-18 Luncheon is always at the Anderson Pub & Grill at Beechmont/Nagel. The luncheon is at noon on Tuesday, June 11, 2024. The East Side Saturday breakfast is at the Country Inn located at 910 Ohio Pike, Amelia, Ohio and starts at 8 am.

Westside Holiday Club - Harry Roberts

A packed house at Bucketheads for the Memorial Day Luncheon, with several new faces in the 60 plus attendees on Monday, May 27.

Cliff Bell called for a moment of silence, and talked about several of our brothers and sisters who gave their lives for our freedoms and public service.

The next Luncheons are scheduled for Monday, July 1st for Independence Day, Monday, September 2nd for Labor Day, and Monday, November 11th for Veterans Day.

Thank you, Cliff Bell and Dave Reinhardt, for coordinating this important time together.



2024 FOP LEOSA Qualifications

Please contact Carl Rauschenberger by email or by cell phone for information: carler272@yahoo.com or 513-325-8022. Certification course is at the Fairfield Sportsmans Assoc., 6501 River Rd. There is a \$5 guest fee, and a \$40 charge for the qualification with 1 or 2 guns. The dates for training are flexible.

Recent Retirements:

Charles Gardner	Eddie Hawkins
Donald Jordan	Christopher Pohlman
Joseph Ruchti	Bryan Stormes

Greater Cincinnati Police Historical Society and The Shield

The Greater Cincinnati Police Historical Society and the Shield are always accepting donations. If you are a member of the Cincinnati Police Federal Credit Union, you can fill out a form and make a monthly donation to one or both. It is easy and tax deductible.

Florida 2025 Police Reunion Information:

Dates are February 25th, 26th, and 27th, 2025. Red Lion Lake Buena Vista, South Kissimmee, FL.

Attention Everyone: Do not call the front desk for your reservations. They do not have our special rates! Call directly Elisa or Salha, Monday thru Friday, 9 to 5.

King or 2 Queen, our rate is \$82. + tax or Suites \$115. 407-997-3224 as soon as possible to lock your rate! Cancellation 72 hours before arrival with no charges. Questions call Sandy Vickers 813-382-7171 cell.

The FOP Retirees Meeting is on June 3rd.

The Regular FOP Meeting is on June 24th.

Cincinnati Police Wellness

All proceeds benefit the Blue Line Foundation Officer Wellness Fund

May is Mental Health Awareness Month! Support a great cause while sending an important message!

Cotton Blend T-Shirt (gray) \$35
Dri-Fit T-Shirt (black) \$35
Hoodie (gray) \$50

Orders open through June 8, 2024

Show it is okay to talk about it.
Show you are willing to listen.

THE BLUE LINE FOUNDATION

Make sure to call the FOP Hall at (513) 381-2550 to notify them of a death of a retired police officer.

FOPA OFFICER OF THE MONTH

Jackie Metz

The May FOPA was held on Tuesday, May 7th. Police Lieutenant Shannon Heine and Civilian Angela Kloeppfer were honored as the FOPA award recipients. The two were nominated by Capt. Gregoire for their effort and hard work on the Cincinnati Police Understudy Program. The Understudy Program is a revitalization of the former Cincinnati Police Cadet Program, which was started in 1955 by Chief Schrotel. Retiree Bill Vogel, from the first Cadet Class in 1955, was present at the meeting.

Thank you, Lieutenant Heine and Civilian Angi Kloeppfer, for the time, effort and dedication you have put into organizing and revitalizing this program!



L-18 EASTSIDE LUNCHEON John Burke

Another very good time at the APG with 72 in attendance! As usual, the food was great along with the service, but the networking is what makes the event special. Roger kicked us off with an outstanding bagpipe performance during Police Week! Looking forward to the June 11th edition of the L-18 Eastside Luncheon. Hope to see some new faces!



IN MEMORIAM Greater Cincinnati Police Museum

Cincinnati Police Sergeant Edward Obra Bird

Ed joined the Cincinnati Police Division on March 24, 1958, in the 35th Recruit Class. He was appointed Patrolman on June 22, 1958, issued Badge 58, and assigned to District 2. He was rotated a year later to District 5 and again a year after that to District 3. On July 9, 1962, Patrolman Bird transferred back to District 2. He was promoted to Police Specialist on March 7, 1971, issued Badge PS-168, and assigned to District 1. He was promoted to Sergeant on June 22, 1975, issued Badge S-39, and assigned to District 4. On January 28, 1979, he returned to District 3. Sergeant Bird retired on November 4, 1988, with more than 34 years of service to our country and community.



Sergeant Bird died on May 12, 2024, three months short of his 90th birthday.

He was pre-deceased by his wife, Shirley Mae Bird, and son-in-law, Reed Lynn. He is survived by his children, Dave (Karen) Bird, Mary Ann Lynn, and Dan (Deirdre) Bird; grandchildren, Matthew (Jennifer) Bird, Nicholas (Karissa) Bird, Andrew (Jennifer) Bird, Alex Lynn, Emily Lynn, Eric Lynn, Hannah Bird, and Ryan Bird; and seven great-grandchildren.

Our thoughts and prayers go out to his family and friends.

Cincinnati Police Specialist Michael William O'Brien

Mike joined the Cincinnati Police Division as a Police Recruit on October 29, 1972, following the footsteps of his father, James T. O'Brien, and brother, James T. O'Brien Jr. He was promoted to Patrolman on February 25, 1973, issued Badge 334, and assigned to District 3. He was rotated to District 1 on April 28, 1974.



Officer O'Brien attended several hours of investigation training between 1974 and 1980, and by 1978, he was assigned to the District 1 Investigative Unit. In 1980, he was detailed to the Homicide Unit as part of a five-man task force assigned with investigating the murders of two children, killed by white supremacist Joseph Paul Franklin. On May 16, 1982, he was officially transferred to the Homicide Unit.

He was promoted to Police Specialist on July 20, 1986, and issued Badge PS-28. He was later demoted to Police Officer, and 16 months later, repromoted, due to deficiencies in the Personnel Department. He was an FBI and OPOTA certified instructor. Specialist O'Brien retired on May 29, 2001, with 32½ years of services to his country and community. 21 of those years was spent as a homicide detective.

Specialist O'Brien suffered from Post Traumatic Stress Disorder, severe depression, and high anxiety, due to his service in the United States Navy during the Vietnam War. He was a recipient of the Silver Star, two Purple Hearts, Naval Commendation Medal with V for Valor, Naval Achievement with V for Valor, 27 Air Medals, Vietnamese Cross of Gallantry, Vietnam Service Medal, Combat Action Ribbon, and Air Crewman Wings.

Specialist O'Brien died peacefully on May 1, 2024, a week before his 76th birthday. He was predeceased by his siblings,

(continued on page 4)

COMMUNICATIONS COUNSEL

Ryan Stubenrauch / Jamieson Gordon

This month's crisis communications in the news comes from Okaloosa County, Florida. Sadly, a 23-year-old was shot and killed by a deputy who was responding to a report of a possible domestic disturbance.

It's unclear whether the deputy knocked on the wrong door, but Roger Fortson, the 23-year-old Air Force Senior Airman, answered the door with a gun at his side. The deputy then shot Fortson and he died after being transported to the hospital for treatment.

The Sheriff's Office released an original news release and then an update from the Sheriff himself later.

In the interest of length, we'll only be analyzing one of their responses – the statement from Okaloosa Sheriff Eric Aden.

Here it is:

All of us at the Okaloosa County Sheriff's Office are saddened about the fatal officer involved shooting over the weekend. Late Friday afternoon, our deputy responded to a call of a disturbance in progress where he encountered an armed man. The deputy shot the man, who later succumbed to his injuries. I immediately placed the deputy on administrative leave and have asked the Florida Department of Law Enforcement to conduct the investigation that is required in such incidents. The State Attorney's Office will also conduct an independent review.

At this time, we humbly ask for our community's patience as we work to understand the facts that resulted in this tragic event.

This statement includes a lot of components we'd recommend including stating what you did right after to promote justice and transparency. In this case, they put the officer on administrative leave immediately, asked the Florida Department of Law Enforcement to conduct an investigation, and stated that there will be an independent review by the State Attorney's office. This statement also is empathetic considering there was a loss of life.

It was also wise to include that the deputy encountered an armed man to combat any narrative in the news that the deputy decided to shoot an unarmed man – especially given the

(continued from page 3)

Cincinnati Police Officer James O'Brien, Jr., Dennis (Pat) O'Brien, and Patricia (Ray) Egan. He is survived by his wife of 47 years, Rebecca (Reneau) O'Brien; children, Bret Bowman, Bryon (Chanel) Bowman, and Tracy (Troy) Borgemenke; multiple grandchildren and great-grandchildren; siblings, John (Wendy) O'Brien, Bill (Connie) O'Brien, Kevin (Elaine) O'Brien, Terry (Lori) O'Brien, and Kelly (Michele) O'Brien; and sister-in-law, Nancy O'Brien.

Our thoughts and prayers go out to his wife and family.

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racial component of this tragic situation. Sharing that the victim was armed does not answer the question of whether this shoot was legally justified, but it does shed some light on the full facts.

The one addition we'd probably recommend is an aspirational phrase about their commitment to uncovering the truth and pursuing justice. Here's how our final version would look:

The Okaloosa County Sheriff's Office is saddened by the fatal officer-involved shooting over the weekend. The loss of life is always a tragedy, and our hearts go out to the family and friends of the victim. Late Friday afternoon, our deputy responded to a call of a disturbance in progress where he encountered an armed man. The deputy shot the man, and he passed away later at the hospital. Upon learning about the situation, I immediately placed the deputy on administrative leave and asked the Florida Department of Law Enforcement to conduct an investigation. The State Attorney's Office will also be conducting an independent review. We're asking for patience as outside investigators gather the facts before we pass judgement. While every American is presumed innocent until proven guilty, we are committed to pursuing justice once facts are gathered and reviewed.

More information about this tragic shooting will come out soon. If, as initial news reports have suggested, the officers knocked on the wrong door, the Sheriff's office will want to consider breaking that bad news on their own. Whenever there is bad news, it's almost always in your best interest to be the one who breaks it. Instead of hiding from it, it's a best practice to be transparent, be honest about what happened, and say what you're doing to fix it.



**Annual Fallen Heroes
Golf Classic**

**When: June 7th, 2024
12pm-6pm**

**Special Guest
Michael Winslow!**

\$1,000,000 Shootout

**\$10,000 Putting
Contest**

**Plus, many more
prizes!!!!**

**Lunch & Dinner
Included**

**JUNE 7TH, 2024
2ND ANNUAL FALLEN HEROES GOLF
CLASSIC**

Entry is \$125/player or \$500 per team

Our 2nd Annual Fallen Heroes Golf Classic provides lifesaving equipment needs to first responders across the Tri-State region. This event is our major fundraiser where first responders, veterans, military service members and civilians all try their hand in competition for bragging rights, trophies, and prizes galore all while remembering those that sacrificed so greatly to protect our communities/country.

Food and non-alcoholic drink is provided plus 2 free beers with each player registration. Register via website link. Mulligan packages are also available in person (Limited 1 per team)

SPONSORSHIP PACKAGES ALSO AVAILABLE

Please email btbrmarketing@gmail.com or asmith11354@gmail.com for more details if interested.



ADDRESS FOR EVENT
2000 Eldick Rd
Batavia, OH 45103

EVENT WEBSITE
fallen-heroes-golf-classic.perfectgolfevent.com

Registration Closes May 24th, 2024, unless full sooner

Township Employee Reinstated After Township Refused to Follow Grievance Procedures Pursuant to the Collective Bargaining Agreement

Steve Lazarus, Esq. • Lazarus & Lawson, LLC • SteveLazarus@hlmlaw.com • (513) 607-4455

On April 10, 2024, the Ohio First District of Appeals reversed a decision by the Hamilton County Court of Common Pleas reinstating a Colerain Township (“Township”) employee who was terminated while on leave under the Family Medical Leave Act (“FMLA”). The appellate court held that the arbitrator did not exceed her authority under the Collective Bargaining Agreement (“CBA”) because the award drew its essence from the CBA.

In February 2021, the Township employee was placed on FMLA leave after submitting a doctor’s note to the Township providing that the employee could not lift, push, or pull anything over 10 pounds due to an injury with his lumbar spine. The employee submitted additional physical certifications to the Township in March and April regarding the status of his treatment and remained in contact with the Township concerning his treatment and pending return-to-work date. The Township informed the employee that his medical restrictions severely limited his ability to perform the requirements of his position, and emphasized the importance of a definite date when the employee could return to work without restrictions. On April 7, 2021, the employee submitted documentation from his doctor that released him for light-duty work with restrictions. On April 28, 2021, the Township sent a letter to the employee informing him that his FMLA leave was ending on May 5, 2021, and he would need to provide physical certification releasing him for full duty on May 13, 2021, because his restrictions did not allow him to perform the essential functions of his position. The letter also informed the employee that failure to be medically cleared and appear for full-duty work on May 13 would be considered absence without approved leave, and he would be subject to discipline and termination. Although the employee submitted documentation from his physician about continued treatment, his doctor did not release him for full duty by May 13, 2021, and the employee received notice of abandonment of his position on May 14, 2021.

Following the notice of abandonment, the Union filed a grievance on the employee’s behalf, stating that the employee was entitled to due process under Article 13 of the CBA. Article 13 of the CBA provides, “Whenever the Employer determines that an employee will be subject to discipline of suspension, reduction or termination, a disciplinary hearing will be scheduled to give the employee an opportunity to offer an explanation of the alleged misconduct. Disciplinary action may be appealed through the Grievance Procedure.” The Union requested a disciplinary hearing with the Township to allow the employee an opportunity to explain his alleged misconduct. Despite both parties initially agreeing to a hearing under Step 2 of the grievance procedure, the Township notified the Union that it would not be moving forward with the grievance. The Township claimed that because the employee had abandoned his position and was not terminated or disciplined, the employee was not entitled to a hearing under the CBA. The Union requested to move for-

ward with mediation according to the grievance procedure. The Township denied the request for mediation and stated that the matter was closed.

The matter proceeded to arbitration. The Township argued that the employee failed to return to work from a leave of absence, which resulted in the termination of his position under Township Policy. The Union asserted that the Township refused to give the employee the contractually obligated grievance hearings before termination, violating the employee’s due process rights and terminating the employee without just and proper cause. Further, the Union argued that the Township’s violation of the grievance procedure was an insurmountable procedural violation that resulted in an automatic settlement of relief requested under Article 7 of the CBA. Article 7 of the CBA provides, “If the Employer fails to answer a grievance in a timely manner, it shall be deemed a settlement on the relief requested.”

The arbitrator decided that the Township stopped the grievance procedure mid-process without the Union’s agreement, and therefore, based on the unequivocal language of the CBA, the Township’s failure to follow the grievance procedure was deemed a settlement of relief requested. The Arbitrator sustained the grievance and ordered the Township to reinstate the employee and make him whole. The Township initiated the action in the trial court by filing a Motion to Vacate Arbitration Award. Upon review of the arbitration, the trial court held that the arbitrator exceeded her authority and deviated from the essence of the CBA between the parties. The trial court vacated the arbitrator’s award because the relief requested did not entitle the employee to reinstatement. The Union appealed the trial court’s decision to the First District of Appeals.

The appellate court held that deference must be given to an arbitrator’s decision when parties mutually agree to have disputes settled by arbitration rather than courts. Parties must accept the arbitrator’s decision regardless of the outcome because substituting the judgment of the arbitrator for the courts would defeat the bargain made by the parties. The appellate court agreed with the arbitrator, holding that the Township’s refusal to correctly follow the steps of the grievance procedure outlined in the CBA amounted to a procedural violation. The arbitrator was within her authority to decide the grievance on procedural grounds and award any remedy inherent within the relief requested by the Union. The arbitrator’s award was confirmed, and the appellate court ordered the Township to reinstate the employee.

Legal Lesson Learned: Employers who agree to Collective Bargaining Agreements must follow the contractual grievance procedures. Further, parties who mutually agree to have disputes settled by arbitrators rather than the courts must accept the arbitrator’s decision, regardless of the outcome. Substituting the judgment of an arbitrator would defeat the bargain made by the parties.

9th DISTRICT TRUSTEE Jon Halusek

As you know, May 15th was Police Memorial Day. Many of our officers traveled to D.C. to honor our fallen officers. In Hamilton County, we lost two officers- Police Officer Tim Unwin, Springfield Twp., and Hamilton County Deputy Sheriff Marcus Zeigler. On May 17th, we held our memorial services and had eleven families of fallen officers from here in Hamilton County and the City of Cincinnati in attendance. The weather did not cooperate, but the turnout from our members from around the county to support those eleven families was greatly appreciated. We must not forget those who came before us and paid the ultimate sacrifice. On behalf of the families and the FOP, I would like to thank all those who attended.

This year, as of May 22nd, the total number of Line of Duty Deaths stands at 59.

In Ohio, we have lost two:

Lt. Rodney Osborne
Ohio Department of Corrections
Inadvertent Gunfire April 9, 2024
Police Officer Jacob Oerbin
Euclid Police Department
Gunfire May 11, 2024

In the House:

The House considered and passed H.R. 354, the "LEOSA Reform Act," on a 221-185 vote. The bill, which is a priority of the FOP, was transmitted to the Senate for further action.

The House considered and passed H.R. 7581, the "Improving Law Enforcement Officer Safety and Wellness Through Data Act," on a 365-55 vote. The bill, which the FOP supports, was transmitted to the Senate for further action.

The House considered and passed H. Res. 1213, condemning violence against law enforcement officers, and calling for greater resources for officers and the communities they serve.

The resolution, which the FOP worked with Representative Peter A. Stauber (R-MN) to develop, was approved by a 337-61 vote. The resolution was transmitted to the Senate for further action.

The House considered and passed H.R. 3935, the "Securing Growth and Robust Leadership in American Aviation Act," on a 387-26 vote. Included in the legislation was S. Amdt. 1949, which requires the FAA to implement certain Government Accountability Office recommendations that would help deter and capture drug smugglers who move their illicit products by air. The bill was transmitted to Joseph R. Biden, Jr., who signed it into law.

The House considered and passed H.R. 7343, the "Detain and Deport Illegal Aliens Who Assault Cops Act," and H.R. 7530, the "D.C. CRIMES Act."

In the Senate:

The Senate Committee on the Judiciary held a mark-up on S. 930, the "Honoring Our Fallen Heroes Act," S. 3335, the "Retired Federal Law Enforcement Officers Continuing Service Act," and S. 4235, the "Reauthorizing Support and Treatment for Officers in Crisis (STOIC) Act." The "Honoring Our Fallen Heroes Act" would categorize certain duty-related cancer fatalities as a line of duty death under the Public Safety Officers' Benefits program. The bill was favorably reported on a recorded 21-0 vote, with all Members of the Judiciary Committee joining the bill as cosponsors. Both S. 3335, which establishes a grant program to allow for the hiring of retired law enforcement officers to train and perform civilian law enforcement duties, and S. 4235, which reauthorizes the STOIC Act, were favorably reported by a unanimous voice vote. The FOP strongly supports all three bills, which now go to the Senate floor for further consideration.

Please watch each other and cover over. As I have said many times, one is too many.


F.O.P.
FAMILY PICNIC
Thursday June 6, 2024
at
Strickers Grove
Gates open at 4:30 p.m.
Food served starting at 5:00 p.m.
Rides start at 6:00 p.m.
Costs \$2.00 5-12 \$5.00 13-Adult
NO PARTIES!
FOP 69 & FOPA MEMBERS ONLY
Any questions call Michelle 513-381-2550

Members are responsible for the
conduct of family members they bring.
MEMBERS MUST BE PRESENT!

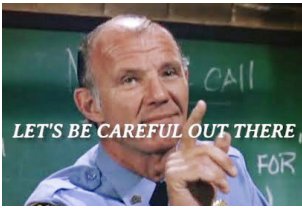
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ROLL CALL

Doug & Bobbi Utecht

Police Memorial Parade

Friday, May 17th was the annual Police Memorial Parade. Thank you to everyone who attended and showed that our fallen heroes will never be forgotten. Sincere thanks and appreciation to the FOP 69 Memorial Committee for their efforts putting on this event for the survivors of Hamilton County's fallen officers.

Fallen Motorcycle Ride & Stephen Watt Day - Jim Brown Facebook page

Saturday, May 18th, was the MC Memorial for Fallen Officers. Thank you to The Shield and Hamilton County Police Association for making this year's ride a huge success.

Mayor Aftab Pureval signed a declaration declaring Saturday, May 18th, as "Stephen Watt Day" in the city of Cincinnati. Thank you Steve for all you do for the Law Enforcement community!

2024 Police Appreciation Award Banquet

The 2024 Police Appreciation Awards Banquet was held on Friday, May 3, at the Mayerson JCC. Congratulations to our officers who received the following awards:

Contribution to Law Enforcement: Sgt. Jeffrey Meister

Police Work With Children: Officer Deon Cromwell

Best Overall Investigative Job Leading to the Solution of Crime: CPD Criminalist Squad-Criminalist Gianna Favro, PO Lori Hamann, PO Kimberly Horning, PO David Landesberg, PO Jennifer Lane, PO Roland Pansch, Criminalist Amanda Perkins, PO Terrill Saylor, PS Bradford Smith, PO Donald Werling, PO Steven Alexander, PO Scott Radigan, PO Roberta Utecht, and St. Bernard Police Department Detective Keith Ingram

Superior Achievement in Police Leadership: Lieutenant Colin Vaughn, Lieutenant Brian Bender

Most Constructive Plans or Ideas to Improve Police Operations: Firearm Training Unit-Sgt. Steve Peponis, PS Kim Pendarvis, PO Michael Winslow, PO Donald Hamlet, PO Kenneth Dotson, LEI John Mercado

Excellence in Inter-agencies Investigations: Fugitive Apprehension Squad-Sgt. Nate Asbury, PO Scott Bode, PS Mark Longworth PO Charles Knapp, PO Cian McGrath, PO Scott Traufler, PO Kelly Jackson, PO Mark McChristian

Career Achievement: Assistant Police Chief Michael John

President Award: PO Terry McGuffey, Retired PO Nicholas Hageman

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